

(Pay Desk)

<p>What are the promotional grades available to an officer appointed as a Direct Recruit/Regular Recruit in Indian Administrative Service and what are their different eligibility criteria.</p>	<p>After appointment as Regular Recruit in the Level 10 of Pay Matrix, the officer is eligible to be appointed on promotion to the following grades of Service;</p>		
	Level of Pay in Pay Matrix	Eligibility Criteria	Composition of Screening Committee
	Level 11	<p>An officer is eligible for appointment to the Level 11 on completion of 4 years' service, subject to the provisions of rule 6A of the IAS (Rectt.) Rules, 1954. Subject to availability of posts, this scale can be allowed from or after 1st January during the relevant year in which officers become eligible for this scale.</p>	<p>A Committee consisting of the Chief Secretary and two officers of at least Super Time Scale of the State Government concerned shall evaluate the performance of the eligible officers for deciding their suitability for promotion to posts in the Level 11.</p>
	Level 12	<p>An officer is eligible for appointment in the Level 12 on completing 9 years of service. This grade is non-</p>	N.A

		functional and shall be admissible without any screening, as a matter of course, to all the officers of the Senior Time Scale from 1st January of the relevant year, except in cases where any disciplinary/criminal proceedings are pending against the officer.	
	Level 13	An officer of the Level 12 shall be eligible for appointment to the Level 13 on completion of 13 years of service as per the proviso to rule 3(2A) of the IAS (Pay) Rules, 2016. This grade will be available from or after 1st January of the relevant year subject to availability of vacancies in this grade.	A Committee consisting of the Chief Secretary and two officers of the concerned State Government, in the Level 14 or above, shall screen the eligible members of the Service for promotion in this grade
	Level 14	The members of the Service who are working in the Level 13 and have completed 16 years of service shall be eligible for appointment in the Level 14 at any time during the	The Screening Committee to consider officers for promotion in this scale would consist of the Chief Secretary as Chairman and 2 officers working in the

		<p>year of their eligibility, subject to availability of vacancies in this grade.</p>	<p>Level 15 within the State Government concerned, as members.</p> <p>If, however, there is only one officer working in the level 15 to the Government available in the cadre, the senior most level 14 officer available in the cadre may be included in the in the committee.</p>
	<p>Level 15</p>	<p>The zone of consideration for promotion in this grade may consist of the Level 14 officers who have completed 25 years' service. Promotion of officers thus cleared could be made at any time during the relevant year, provided vacancies in this grade are available.</p>	<p>The Screening Committee to consider officers for promotion in this scale will consist of the Chief Secretary as Chairman and one senior-most officer each working in the grades of Chief Secretary to the Government and Principal Secretary to the Govt. respectively in the cadre, as members. If an officer of the grade of Principal</p>

			Secretary to the Government is not available in the cadre, the senior-most officer of the same level of the cadre working in the government of India may be taken as a member.
	Level 17	The zone of consideration for promotion in this grade would consist of all the members of the Service who have completed 30 years of service. Appointment in this grade would be made from amongst the officers thus cleared, at any time during the relevant year and subject to the provisions of rule 12(7) of the I.A.S. (Pay) Rules, 2016.	The Screening Committee for this purpose shall consist of the Chief Secretary concerned, one officer working in this grade in the cadre and another officer of the cadre serving in Government of India in the same grade.