

STANDARD TERMS AND CONDITIONS FOR DEPUTATION OF MEMBERS OF ALL INDIA SERVICES UNDER RULE 6(2)(ii) OF THE RESPECTIVE CADRE RULES

1. Period of Deputation: Fromto.....
(Details as per approval of the competent authority)
2. Pay: While serving in Constitutional/statutory/multilateral/bilateral organisation or international financial organisations, the officer shall be eligible to draw pay and allowances as per the scheme of the borrowing organisation. In other organisations, the officer may opt for his/her grade pay or the pay of the post, whichever is more beneficial to him/her. This grade pay should be pay of the post which he held immediately before proceeding to the deputation post and he was promoted to the post in his/her Cadre in accordance with the rule and Government of India decisions in this regard. The member of Service may opt the pay scale of the post in the borrowing organisation instead of his/her grade pay. He/she will be given further option in case there is any change is the substantive notional pay in his/her parent cadre.
3. Deputation Allowance: A member of Service while on deputation will be eligible to draw deputation allowance wherever admissible in case he/she has given option to draw his/her grade pay of the cadre. However, he/she will not be eligible to draw deputation allowance of he/she opts for pay of the post of the borrowing organisation.
4. Dearness Allowance: If a member of Service has given option to draw his/her grade pay of the cadre post, along with deputation allowance, if any, he/she will be eligible to draw dearness allowance at the Central Government rates. However, in case the member of Service has opted for pay of the post in the borrowing organisation, this allowance would be admissible as per the existing rules of the borrowing organisation.
5. City Compensatory Allowance: If a member of Service has opted for his/her grade pay of the Cadre post, the City Compensatory allowance will be applicable as per the Central Government rules, otherwise this will be regulated in accordance with the existing provisions of the borrowing organisation.
6. House Rent Allowance: If a member of Service has opted for drawing his/her grade pay of the Cadre post, he/she will be required to pay 10% of the pay plus DA/DP and CCA or the prescribed license fee for similar class of accommodation in the Government, whichever is lower. However, if the officer has opted to draw pay scale of the post of the borrowing organisation, this will be regulated as per existing rules of the organisation.

7. Transfer T.A./Joining Time: A member of service will be entitled to TA and Joining time both on joining the post on deputation and on reversion under the rules of the borrowing organisation which shall not be inferior to the relevant provisions of the AIS rules. The expenditure on this account will be borne by the borrowing organisation.
8. TA/DA for journey on duty: A member of Service will be paid Travelling Allowance and Daily Allowance by the borrowing organisation under its own rule for the journey undertaken by him in connection with the official work under that organisation whether in India or abroad, which shall not be inferior to the relevant provisions of the AIS Rules.
9. Medical Facilities: The borrowing organisation shall afford to a member of Service medical facilities not inferior to those which are admissible to an AIS officer of the same status under Central Government rules on the subject.
10. Leave and Pension: During the period of deputation, a member of Service will continue to be governed by the All India service (Leave) rules, 1955 and the All India Service (Death-Cum-Retirement-Benefits) Rules, 1958.
11. Provident Fund: During the period of foreign service, a member of the Service will continue to subscribe to AIS (Provident Fund) Scheme to which he/she was subscribing at the time of proceeding on foreign service in accordance with the rules of such fund.
12. Conduct, Discipline and Appeal Rules: A member of Service shall continue to be governed by the AIS (Conduct) Rules, 1968 and AIS (Discipline and Appeal) Rules, 1969.
13. Leave Travel Concession: The organisation shall allow Leave Travel Concession to a member of Service as admissible under its own rules, provided these are not inferior to those admissible to him/her under the AIS (LTC) Rules, 1975. The whole expenditure in this regard shall be met by the borrowing organisation. This is, however, subject to the condition that the officer had not already, before proceeding on deputation, availed of the concession during the particular block year's period of his/her deputation.
14. Disability Leave: The borrowing organisation will be liable to pay leave emoluments in respect of disability leave, if any, granted to a member of service on account of any disability incurred in and through foreign service even though such disability manifests itself after termination of foreign service. The relevant AIS rules will be applicable in such cases.
15. Leave Salary/Pension Contributions:
Participation in the pension scheme - The officers deputed, except to UN bodies as per the relevant rules, which may have their own regular pension schemes, shall not be permitted to join the pension schemes of the organisation under any circumstances. On joining the same, the service rendered by the officer during the deputation period shall not be counted as qualifying for pensionary benefits.

The entire expenditure in respect of pension and leave salary contributions for the period of deputation shall be borne by the borrowing organisation, failing which by the member of Service. However, those allowed joining the pension schemes of the organisations mentioned above, shall not be required to make pension contributions.

The organisation will pay to the Government of the parent Cadre of the member of Service leave salary and pension contributions at the rates in force from time to time in accordance with the orders issued by the President under F.R. 116. The payment of these contributions must be paid annually within 15 days from the end of each financial year or at the end of foreign service if the deputation expires before the end of a financial year. Delayed payment will attract liability of payment of interest in terms of the instructions contained in the Ministry of Finance's Notification No.F.1(1)-E.III/83 dated 10.08.1983, as amended from time to time. Pending intimation of the rates of leave salary and pension contributions by the concerned Accountant General, the organisation shall pay leave salary and pension contributions provisionally at the prescribed rates.

16. Group Insurance: If a member of service has not opted out of the Central Government Employees Group Insurance Scheme, 1980 before 31.12.1981, the said Scheme, as appended to the Schedule to AIS (Group Insurance) Rules, 1981, shall be applicable to him/her. In that case, the amount deducted from his/her salary as per prescribed rates of subscription towards the Scheme shall be remitted to the concerned Accountant General by the organisation. If at any time the recovery of subscription fails in arrears, the same shall be recovered with interest admissible under the Scheme on the accretions to the Saving Fund.

17. Performance appraisal/ACRs during the period of deputation: The competent Authority in the organisation accepting the officer shall provide an ACR/Performance appraisal written in such form as prescribed under rules. The report shall be placed in the PAR dossier and treated as mandatory input for empanelment and promotion.

18. Residuary Matters: In all matters relating to conditions of service and benefits/facilities and perquisites in the borrowing organisation not covered by the above paras, a member of Service shall be governed by the existing rules, regulations and orders of the borrowing organisation.

The above mentioned Terms and Conditions would be applicable till the member of Service remains on deputation with the borrowing organisation. On reversion from deputation, he/she will be governed by the relevant rules laid down for All India Service Officers.
